

**NONPROFIT RATE AGREEMENT**

EIN: 042104690

DATE: 06/05/2024

ORGANIZATION:

FILING REF.: The preceding agreement was dated 11/29/2023

Marine Biological Laboratory  
7 MBL Street  
Woods Hole, MA 02543-1015

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III

**SECTION I: INDIRECT COST RATES**

RATE TYPES:      FTYED      FTNAT.      PROV. (PROPOSED)      PROFIT (UNDETERMINED)

EFFECTIVE PERIOD

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE (%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>
FINAL	07/01/2023	06/30/2023	71.50	On Site	Research
PROV.	07/01/2023	06/30/2023	71.50	On Site	Research

BASE

Total direct costs excluding capital expenditures (building, individual items of equipment; alterations and renovations); and that portion of each subaward in excess of \$25,000.

AGREEMENT DATE: 6/5/2024

**SECTION I: FRINGE BENEFIT RATES\*\***

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE (%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>
FIXED	7/1/2024	6/30/2025	36.00	All	Full-Time Employees
FIXED	7/1/2024	6/30/2025	9.60	All	Temporary Employees
PROV.	7/1/2025	6/30/2026	37.50	All	Full-Time Employees
PROV.	7/1/2025	6/30/2028	9.50	All	Temporary Employees

\*\* DESCRIPTION OF FRINGE BENEFITS RATE BASE:

Salaries and wages excluding sick leave pay.

ORGANIZATION: Marine Biological Laboratory

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**SECTION II: SPECIAL REMARKS**

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

**TREATMENT OF PAID ABSENCES**

The costs of sick leave pay are included in the organization's fringe benefit rate and not included in the direct cost of salaries and wages. Claims for direct salaries and wages must exclude those amounts paid to employees for periods when they are on sick leave.

Vacation, holiday pay and other paid absences are included in salaries and wages and are claimed on grants, contracts, and other agreements as part of the normal cost for salaries and wages. Separate claims for the costs of these paid absences are not made.

The following fringe benefits are included in the fringe benefit rate: FICA, Health Insurance, Dental Insurance, Unemployment, Life Insurance, Long Term Disability, Worker's Compensation, Pension, Sick Leave Pay, Vacation Expense Accrual, and Post-Retirement Health Care.

**NEXT PROPOSAL(S) DUE DATE**

An indirect cost rate proposal based on actual expenses for fiscal year ending June 30, 2024, is due no later than December 31, 2024.

A fringe benefit rate proposal based on actual expenses for fiscal year ending June 30, 2024, is due no later than December 31, 2024.

**EQUIPMENT**

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$5,000.

**SECTION III: GENERAL**

**A. LIMITATIONS:**

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted; such costs are regular obligations of the organization and are allowable under the governing rate agreement; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Indirect costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

**B. ACCOUNTING CHARGES:**

This Agreement is based on the accounting system purported by the organization to be in effect during the period. Changes to the method of accounting for indirect costs during the period covered by this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Such changes require prior approval and may result in cost disallowances.

**C. FIXED RATES:**

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

**D. USE BY OTHER FEDERAL AGENCIES:**

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

**E. OTHER:**

If any other general contract, grant or other agreement is reimbursing indirect costs by a means other than the means provided in this Agreement, the organization shall identify the proper amount of indirect costs allocable to these programs and apply the rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:

Marine Biological Laboratory

(INSTITUTION)

(SIGNATURE)

*MARY S. HARRINGTON*

(NAME)

*DIRECTOR OF FINANCE*

(TITLE)

*21 JUNE 2024*

(DATE)

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

*Darryl W. Mayes*

Digitally signed by Darryl W. Mayes -S  
Date: 2024.06.18 07:07:05

(SIGNATURE)

*Darryl W. Mayes*

(NAME)

Deputy Director, Cost Allocation Services

(TITLE)

06/05/2024

(DATE)

HHS REPRESENTATIVE:

*Paul Rodriguez*

Telephone:

*(212) 264-2545*